



Department of Labor – Registered Apprenticeship Program



*International Workshop on
Offshore Geologic CO₂ Storage*

IRA Prevailing Wage and Apprenticeship Requirements

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Port Arthur, Texas
September 18, 2024

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IRA Benefits

(From DoL 2023)

Inflation Reduction Act Labor Standards

The IRA's prevailing wage and apprenticeship provisions apply to the following tax benefits:

The IRA's prevailing wage provisions apply to these tax benefits as well:

- Alternative Fuel Refueling Property Credit
- Production Tax Credit
- Credit for Carbon Oxide Sequestration
- Credit for Production of Clean Hydrogen
- Clean Fuel Production Credit
- Investment Tax Credit
- Advanced Energy Project Credit
- Energy Efficient Commercial Buildings Deduction
- New Energy Efficient Home Credit
- Zero-Emission Nuclear Power Production Credit

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Prevailing Wage

(From DoL 2023)

What is a Prevailing Wage?

The Prevailing Wage is:

- The combination of the **basic hourly wage rate** *and* any **bona fide fringe benefits**.
- Paid to workers in a specific labor classification
- For the type of construction being performed
- In the geographic area where construction is performed
- As determined by the Secretary of Labor.

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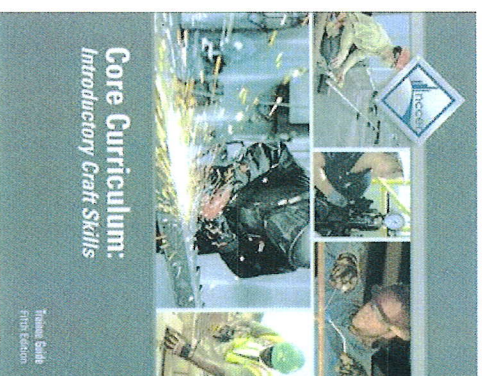
Apprenticeship Requirements

Workers : Apprentice

4:1 Ratio



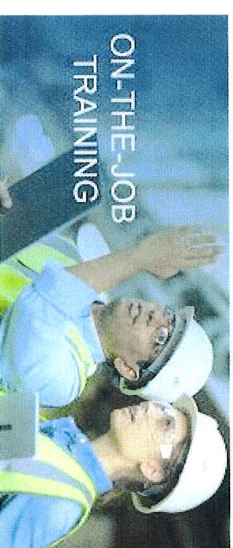
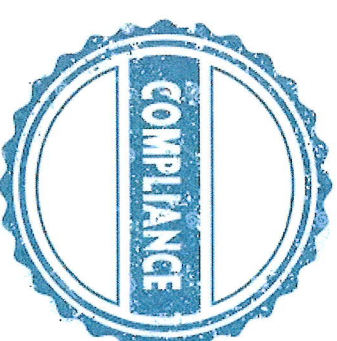
RAPIDS



Journeyman : Apprentice



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Process Map

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Inflation Reduction Act Incentives & Savings

Benefits: Significant Tax Breaks that directly benefit the project owner's bottom line!

ASSESSMENT – (Flat Rate Fee plus Expenses)	ADMINISTRATION – (Planning / Set-up Fees based on Scope)	TRAINING – (Nominal Fee per Manhour)	ADMINISTRATION / COMPLIANCE
<ul style="list-style-type: none">• Signed Contract (Appendix D)• Needs Assessment (Facility, Set-up, Materials, Supplies...) to define the complete Project Scope• Define Custom Process for Customer• Where to Train• What to Train (Crafts)• Who will be Trained (Apprentices)• How Long to Train (Project Timeline)• Secure Needed Resources• Project Initiation – Coaching thru each Administrative step – Pre-RAP Registration• File Signed Appendix D in RAPIDS	<ul style="list-style-type: none">• Planning & Set-up• Training Scope (Company & Apprentice)• Set-up Company in the Federal Database• Complete Final Appendix A - Total OJT Hours (by Category - Breakdown)• Wage Schedule (Initial)• Community Outreach – Identify / Onboard Apprentices• ETA-671 (Training/Wage per Apprentice)• Register Apprentices in NCCER database• Identify NCCER Certified Instructor(s)• CORE• Occupation / Craft (Trade)	<ul style="list-style-type: none">• NCCER Training by Certified Instructors• Core,• OSHA (as required)• Related Instruction per Craft• On-The-Job Training required per Appendix A• On-going Administration• Manage NCCER Database – Instructional Content• 1 to 1 Apprentice to Journeyman OJT data• NCCER Module & Performance Testing	<ul style="list-style-type: none">• Weekly Reporting – NCCER / DoI (RAPIDS database)• Monitor and report on Apprentice Progression• Ongoing Data Management for the Client reporting requirements• Graduation of Apprentice• End of Engagement (Company Completes Contract)• Project Close out – Federal Database (RAP & NCCER)

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Digital Workforce Academy

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